

NOT TO BE INCLUDED  
IN BOUND VOLUMES

Clarkston, and Pasco, WA;  
Kalispell, Bozeman, Missoula, and  
Billings, MT; Post Falls, Nampa,  
Twin Falls, and Idaho Falls, ID

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

STAR WEST SATELLITE, INC.  
Employer

and

Case 19-RC-015362

INTERNATIONAL BROTHERHOOD OF ELECTRICAL  
WORKERS, LOCAL 206  
Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered objections to an election held September 7 and 8, 2011, and the Regional Director's report recommending disposition of them.<sup>1</sup> The election was conducted pursuant to a Stipulated Election Agreement. The tall of ballots shows 78 for and 65 against the Petitioner, with 2 challenged ballots, an insufficient number to affect the results.

The Board has reviewed the record in light of the exceptions, has adopted the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.<sup>2</sup>

---

<sup>1</sup> In the absence of exceptions, we adopt pro forma the Regional Director's recommendation to overrule Objection 3.

<sup>2</sup> In excepting to the Regional Director's recommendation to overrule Objection 2, the Employer states that the Regional Director "did not even see fit to hold a hearing in this case." To the extent this statement contends that a hearing should have been held, it is sufficient to note that the objection was based on a statement in a campaign video and the Regional Director assumed both that the video was shown to employees in the unit and that it contained the alleged statement and found no objectionable conduct. Thus, the Employer's objection did not raise any genuine dispute as to material fact. See Park Chevrolet-Geo, Inc., 308 NLRB 1010, 1010 fn. 1 (1992).

## CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for International Brotherhood of Electrical Workers, Local 206, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time technicians, including quality control technicians, lead technicians, installation technicians, training technicians, and warehouse employees employed by the Employer; excluding all other employees, office clerical employees, dispatch employees, route assigners, confidential employees, and guards and supervisors as defined by the Act.

Dated, Washington, D.C., December 15, 2011.

---

Mark Gaston Pearce, Chairman

---

Craig Becker, Member

---

Brian E. Hayes, Member

(SEAL)

NATIONAL LABOR RELATIONS BOARD